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Attorneys for Defendant  
LUCENT TECHNOLOGIES INC.

**UNITED STATES DISTRICT COURT**  
**NORTHERN DISTRICT OF CALIFORNIA**

DEPARTMENT OF FAIR EMPLOYMENT  
AND HOUSING, an agency of the State of  
California,

Plaintiff,

v.

LUCENT TECHNOLOGIES INC., and;  
DOES ONE through THIRTY, Inclusive,

Defendants.

STEVEN J. CARAUDDO

Real Party in Interest.

**CASE NO. C-07-03747 PJH**

**PROOF OF SERVICE OF INITIAL  
DOCUMENTS**

STATE OF CALIFORNIA, COUNTY OF SAN FRANCISCO

1. At the time of service I was at least 18 years of age and **not a party to this legal action.**
2. My business address is One California Street, 26th Floor, San Francisco, California 94111-5427.

1 3. I served copies of the following documents (specify the exact title of each document  
2 served):

- 3 • CIVIL CASE COVER SHEET
- 4 • NOTICE OF REMOVAL OF ACTION UNDER 28 U.S.C. § 1441 (B)
- 5 • ORDER SETTING INITIAL CASE MANAGEMENT CONFERENCE
- 6 AND ADR DEADLINE
- 7 • U.S. DISTRICT COURT NORTHERN CALIFORNIA ECF
- 8 REGISTRATION INFORMATION HANDOUT
- 9 • STANDING ORDER RE REMOVED CASES
- 10 • WELCOME TO THE U.S. DISTRICT COURT, SAN FRANCISCO
- 11 • NOTICE OF AVAILABILITY OF MAGISTRATE JUDGE TO
- 12 EXERCISE JURISDICTION
- 13 • [BLANK] NOTICE OF LAWSUIT AND REQUEST OF WAIVER OF
- 14 SERVICE OF SUMMONS
- 15 • [BLANK] WAIVER OF SUMMONS
- 16 • STANDING ORDER FOR ALL JUDGES OF THE NORTHERN
- 17 DISTRICT OF CALIFORNIA – CONTENTS OF JOINT CASE
- 18 MANAGEMENT STATEMENT
- 19 • LIST OF ARTICLE III JUDGES AND MAGISTRATE JUDGES IN SAN
- 20 FRANCISCO, SAN JOSE, AND OAKLAND
- 21
- 22

23 4. I served the documents listed above in item 3 on the following persons at the addresses  
24 listed:

Paul R. Ramsey	Attorneys for the Department
Susan Saylor	
Department of Fair Employment and	
Housing, Oakland Legal Unit	
1515 Clay Street, Suite 701	
Oakland, CA 94612-1460	
Telephone: (510) 873-6457	
Facsimile: (510) 873-0840	

1 5. a. ☐ **By personal service.** I personally delivered the documents on the date shown  
 2 below to the persons at the addresses listed above in item 4. (1) For a party  
 3 represented by an attorney, delivery was made to the attorney or at the attorney's  
 4 office by leaving the documents in an envelope or package clearly labeled to  
 5 identify the attorney being served with a receptionist or an individual in charge of  
 the office. (2) For a party delivery was made to the party or by leaving the  
 documents at the party's residence between the hours of eight in the morning and  
 six in the evening with some person not less than 18 years of age.

6 b. ☒ **By United States mail.** I enclosed the documents in a sealed envelope or  
 package addressed to the persons at the addresses in item 4 and (*specify one*):

7 (1) ☐ deposited the sealed envelope with the United States Postal Service, with  
 8 the postage fully prepaid on the date shown below, or

9 (2) ☒ placed the envelope for collection and mailing on the date shown below,  
 10 following our ordinary business practices. I am readily familiar with this  
 11 business's practice for collecting and processing correspondence for  
 mailing. On the same day that correspondence is placed for collection and  
 12 mailing, it is deposited in the ordinary course of business with the United  
 States Postal Service, in a sealed envelope with postage fully prepaid.

13 I am a resident or employed in the county where the mailing occurred. The  
 envelope or package was placed in the mail at San Francisco, California.

14 c. ☐ **By overnight delivery.** I enclosed the documents on the date shown below in an  
 15 envelope or package provided by an overnight delivery carrier and addressed to the  
 16 person at the addresses in item 4. I placed the envelope or package for collection and  
 overnight delivery at an office or a regularly utilized drop box of the overnight  
 delivery carrier.

17 d. ☐ **By messenger service.** I served the documents on the date shown below by  
 18 placing them in an envelope or package addressed to the person on the addresses  
 listed in item 4 and providing them to a professional messenger service for service.  
 19 (A declaration by the messenger must accompany this proof of service or be  
 contained in the Declaration of Messenger below.)

20 e. ☐ **By fax transmission.** Based on an agreement of the parties to accept service by  
 21 fax transmission, I faxed the documents on the date shown below to the fax  
 numbers of the persons listed in item 4. No error was reported by the fax machine  
 that I used. A copy of the fax transmission, which I printed out, is attached.

22 f. ☐ **By e-mail or electronic transmission.** Based on an agreement of the parties to  
 23 accept service by e-mail or electronic transmission, I caused the documents to be  
 sent on the date shown below to the e-mail addresses of the persons listed in item 4.  
 24 I did not receive within a reasonable time after the transmission any electronic  
 message or other indication that the transmission was unsuccessful.

25 6. I served the documents by the means described in item 5 on (*date*): July 20, 2007

26 I declare under penalty of perjury under the laws of the State of California that the foregoing is  
 27 true and correct.

28 07/20/07

DATE

Virginia Li

(TYPE OR PRINT NAME)

(SIGNATURE OF DECLARANT)